

Workforce Development Board of Sullivan Inc.
Director's Report
May 13, 2025

❖ Workforce updates:

- ✓ Communication from the NY workforce system's statewide association, NYATEP, The White House released an Executive Order (EO) on workforce development, 'Preparing Americans for High Paying Skilled Trade Jobs of the Future'. This simply sets a broad direction for policy, with further details that will follow.

Key points: EO charges the Secretaries of Education, Labor and Commerce to review all federal workforce programs and report within 90 days on strategies to integrate systems and realign resources to meet labor market needs, reform and eliminate ineffective programs, promote innovation and upskilling, explore alternatives to four-year degrees and improve performance measurement and data reliability across all sectors.

- ✓ The Workforce Innovation and Opportunity Act (WIOA) funding for Program Year 2025 (July 1, 2025 – June 30, 2026) was released. Funding for Sullivan County is -2.3% in Adult funding; -0.5% in Youth funding and -19.5% in Dislocated Worker for a total reduction of \$52,345.
- ✓ The Center for Workforce Development (CWD) will receive performance incentive funding between \$65,000 and \$79,000 based on Workforce Innovation and Opportunity Act (WIOA) program year 2024 positive performance in expenditure levels and the priority of service measure. This funding is targeted to training and supportive services for individuals enrolled in WIOA Adult, Dislocated Worker or Youth programming. Funds must be expended by June 30, 2026.
- ✓ The statewide success of NYSCION program (Disability Resource Coordinator) has led to the Office of Mental Health to commit an annual \$30,000 ongoing contribution. NYS Department of Labor will continue to provide \$100,000 annually. This pilot program is now considered to be a regular allocation.

The CWD is eligible to receive up to an additional \$100,000 from the Office of Mental Health that will support trainings and events.

- ✓ Work will begin the Local 4 Year Plan. A meeting was had with the regional Economic Analyst to review research on significant industries, demand occupations and potential growth areas. Once the instructions and template are received by NYSDOL, further work will commence. This plan is due June 30, 2025.

The Regional plan will follow and will be due by August 30, 2025.

- ✓ For Program Year 2023 (July 1, 2023 – June 30, 2024) we missed 2 performance measures: Dislocated Worker Credential Rate and the Youth Credential Rate. A Performance Improvement Plan (PIP) was submitted and approved by NYSDOL. *See Attached.*
- ✓ The NYSDOL has issued guidance (Technical Advisory 20-2) for renewal of the system Memorandum of Understanding (MOU). The MOU must be completed and signed by all partners and submitted by February 26, 2021.
Update: We received an extension until March 26, 2021.
Update: We received an additional extension until May 18, 2021
Update: MOU was submitted. We are awaiting approval.
Update: Received requests for updates to MOU due to changes in signatories and some minor edits. Waiting on final MOU for signatures.
Update; Received final version of MOU. Will be sending out for signature.
Update: Received all but 2 signatures. NYSDOL staff are helping with outreach to those State level partners.
- ✓ The PepsiCo plant in Liberty filed a WARN (Worker adjustment and retraining Notification) in February 2025 as required for plant closures. This event dislocated 287 workers. The NYS Rapid Response team met with employees on March 21st to review unemployment filings and other available services. The CWD provided an onsite job fair March 28th and continue to provide follow up job search assistance.

❖ Additional Information:

- ✓ Two new routes started on January 21, 2025. The routes provide 5/1-hour loops in the Villages of Liberty and Monticello starting at 5:25 am and ending at 5:50 pm.
- ✓ An additional 1-hour route (Route E) began on March 3rd and covers Livingston Manor, Roscoe, Callicoon Center, Jeffersonville, Youngsville, White Sulphur Springs and Liberty.

Move Sullivan 2025	Average Daily Ridership	Monthly Ridership	Monthly Paratransit
1st Quarter Totals	519	31,140	809
2nd Quarter Totals			
3rd Quarter Totals			
4th Quarter Totals			
Yearly Totals			

2025 Unemployment Rate Comparison

Month	2025 Sullivan County	2024 Sullivan County	2025 Hudson Valley	2025 New York State	2025 United States
January	4.1%	4.2%	3.6%	4.6%	4.4%
February	4.5%	4.6%	3.9%	4.3%	4.5%
March	3.9%	4.0%	3.5%	4.1%	4.2%
April					
May					
June					
July					
August					
September					
October					
November					
December					
Yearly Average					

Labor Market Data for March 2025

- ✓ Sullivan County's total nonfarm jobs increased 0.7% (200) and private sector jobs increase 0.8% (200) for March 2025.

Please note: The net month (February 2025 – March 2025) showed an increase in nonfarm jobs of 0.3% (100) and an increase of 0.4% (100) in private sector jobs.

- ✓ For Sullivan County the job gains were:
 - Manufacturing at 10% (200)
 - Trade, Transportation and Utilities at 4.8% (200)
 - Private Educational and Health Services at 2.3% (200)

For Sullivan County the sectors that showed no job growth were:

- Financial Activities
- Other Services
- Professional and Business Services
- Government
- Information

For Sullivan County the sectors that showed job losses were:

- Leisure & Hospitality at -8.1% (-300)
- Mining, Logging and Construction at -7.7% (-100)

- ✓ NYS showed an increase of 1.2% (114,500) in total nonfarm jobs and 1.1% (89,400) in private sector jobs.

NYS saw the largest jobs gains were found in:

- Private Educational and Health Services at 3.3% (77,600)
- Government at 1.7% (25,100)
- Professional and Business Services at 0.8% (11,400)
- Leisure & Hospitality at 1.1% (9,800)
- Other Services at 1.1% (4,100)
- Financial Activities at 0.4% (2,700)
- Trade, Transportation and Utilities at 0.1% (1,900)

NYS saw job losses in:

- Mining, Logging and Construction at -2.3% (-8,600)
- Manufacturing at -1.5% (-6,100)
- Information at -1.2% (-3,400)

- ✓ Within the region, Rockland County's private employment sector posted the fastest gains year-over-year, up 1.6 percent. The second fastest growth was recorded in the Kingston MSA (+1.5percent), followed by Westchester County (+0.9 percent), Sullivan County (+0.8 percent), and the Kiryas

Joel-Poughkeepsie-Newburgh MSA (+0.6 percent). Putnam County was unchanged over the period.

- ✓ The Hudson Valley region showed an increase of 0.9% (8,400) in total nonfarm jobs and an increase of 0.9% (7,300) in private sector jobs.

The largest job gains were found in:

- Private Educational and Health Services at 2.0% (4,600)
- Professional and Business Services at 1.7% (2,000)
- Leisure & Hospitality at 2.1% (1,800)
- Government at 0.7% (1,100)
- Financial Activities at 0.8% (900)
- Trade, Transportation and Utilities at 0.5% (800)
- Manufacturing at 1.5% (600)
- Other Services at 0.9% (400)

The Region's job losses were in:

- Mining, Logging and Construction at -2.4% (-1,400)
- Information at -6.8% (-900)

- ✓ Sullivan County's unemployment rate was 3.9% for March 2025 down from 4.0% in March 2024.

March 2025 had 37,000 people in the labor force (35,500 employed & 1,400 unemployed). The number of employed individuals remained flat and the number of unemployed decreased by -6.7% (-100). Overall there is no change in the labor force compared to March 2024.

The total labor force increased by 1.1% (400) February 2025 to March 2025. The number of employed workers increased by 1.4% (500) and the number of unemployed decreased by -12.5% (-100).

- ✓ The Hudson Valley's unemployment rate for March 2025 remained the same as March 2025 at 3.5%.
- ✓ NYS's unemployment rate was 4.1% in March 2025, a decrease from 4.3% in March 2024.
- ✓ The March 2025 unemployment rates across the 62 NYS counties ranged from a low of 3.2% for Putnam, Rockland and Saratoga Counties to a high of 6.7% for Hamilton County. Sullivan County with a 3.9% rate ranked 16th in the State along with Genesee, Ontario, Orange, Richmond and Yates Counties.
- ✓ Hudson Valley unemployment rankings for March 2025:

1 Putnam County at 3.2%
1 Rockland County at 3.2%
6 Dutchess County at 3.4%
6 Westchester County at 3.4%
#13 Ulster County at 3.8%
#16 Orange County at 3.9%
#16 Sullivan County at 3.9%



Jacob Lerner, Chair
Laura Quigley, Executive Director

April 4, 2025

Ms. Kerry Douglas-Duffy
Director, Bureau of Workforce Innovation & Quality
New York State Department of Labor
Division of Employment and Workforce Solutions
W. Averell Harriman State Office Campus
Building 12, Room 440
Albany, NY 12226

Re: Program Year (PY) 2023 Workforce Innovation and Opportunity Act (WIOA) Primary Indicators of Performance – DW Credential Attainment; Youth Credential Attainment

Dear Ms. Douglas-Duffy:

In response to your letter addressed to Jacob Lerner, Chair, Sullivan County Workforce Development Board, dated March 21, 2025, in which you provided notice of and request for a Performance Improvement Plan (PIP) for failure to meet the PY 2023 goals for Dislocated Worker Credential Attainment and Youth Credential Attainment under the WIOA Primary Indicators of Performance, please find the PIP outline below.

1. Assessment of Participant Level Data

The Adjusted performance goal for the DW Credential Attainment Indicator was 52.5% and the actual performance rate as of June 30, 2024 was 16.7%. It was determined that low enrollment and lack of clarity on non-credit training as a credentialed activity resulted in the Local Workforce Development Area (LWDA) falling below required performance levels.

Programmatic Adjustments

The PIP includes the following strategies to move toward satisfactory performance for DW Credential Attainment

- **Increased outreach for training in the Trades.**
- **Clarification that Trade training is a credentialed training**

2. Assessment of Participant Level Data

The Adjusted performance goal for the Youth Credential Attainment Indicator was 0% and the actual performance rate as of June 30, 2024 was 0%. It was determined that low enrollment resulted in the Local Workforce Development Area (LWDA) falling below required performance levels.

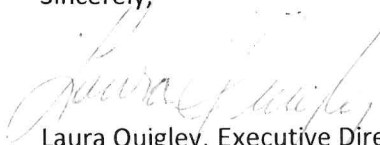
Programmatic Adjustments

The PIP includes the following strategies to move toward satisfactory performance for Youth Credential Attainment

- **Redesign of youth recruitment.**
- **Focused efforts on youth enrollment in trades.**
- **Working with education partners to develop local GED program.**

Please contact me if you have any question about this PIP. Thank you.

Sincerely,



Laura Quigley, Executive Director
Sullivan County Workforce Development Board

CC: Jacob Lerner, Chair
Dana Politis, NYSDOL Deputy Commissioner for Workforce Development