

WIOA Customized Training Policy

WIOA Section 680.760 defines customized training as training:

- (a) That is designed to meet the special requirements if an employer (including a group of employers);
- (b) That is conducted with a commitment by the employer to employ, or in the case of incumbent workers, continue to employ, an individual on successful completion of the training; and
- (c) For which the employer pays for not less than 50 percent of the cost of the training. (WIA section 101(8)). *Please note:* the 50% requirement is effective after all other funding sources have been used.

In addition, customized training of an eligible employed individual may be provided for an employer or group of employers when:

- (a) The employee is not earning a self-sufficient wage. For Sullivan County the WDB has set \$21.01/hour as the self-sufficient wage for WIOA services.
- (b) The requirements of Section 680.760 are met; and
- (c) The customized training relates to the introduction of new technologies, introduction to new production or service procedures, upgrading to new jobs that require additional skills, workplace literacy, or other appropriate purposes identified by the Local Board.

Additional criteria:

- (a) The customer and the business must reside/be located in Sullivan County.
- (b) Employment must be year round full time (minimum of 30 hours per week)
- (c) Minimum starting wage will align with local OJT policy
- (d) Maximum training time is 26 weeks.
- (e) Maximum training is \$6,000.00/training project.